

Prepared Exclusively for

LEADERSCLUB
by LEBANON OPPORTUNITIES

Salary Scale

REPORT 2025

EXCLUSIVE to members of **LEADERSCLUB**

To obtain the full report please contact infopro@infopro.com.lb

About this report

The report looks in detail at salaries offered by companies in 2025. The survey covers the largest business sectors and sub-sectors. Excluded from this survey are the banking, health and education sectors, as well as the public sector. In this report, salaries for positions that exist in most business sectors are evaluated. Selected sector-specific jobs are available for each.

Indicative guide

This report is intended to be used as an indicative guide. More in-depth study would be needed to determine a salary scale for any particular company. Salaries may vary significantly by company size, reputation, geographical location, soft benefits, other financial rewards, the competitive environment, and other considerations.

Methodology

InfoPro's Salary Report has been compiled by through data collected in January-March 2025 from dozens of medium and large size companies throughout Lebanon, mostly in Greater Beirut, who have a dedicated HR manager or personnel on-board. Data collection was made via a secure online platform, via telephone, and face-to-face interviews.

Historical comparisons

Since 2012, InfoPro has conducted extensive sectoral salary surveys, maintaining data on job positions and descriptions across industries.

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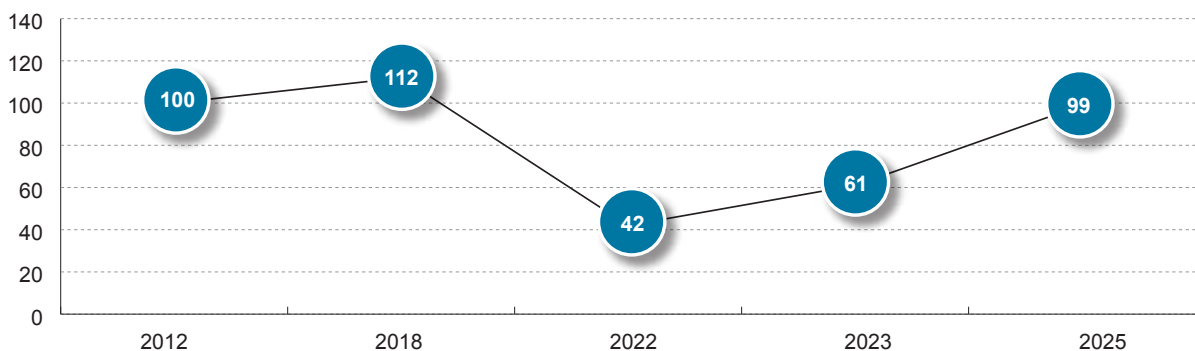
Travel and Tourism

After dramatically regressing during the years of the crisis, the InfoPro Salary Index, based on our most recent survey, indicates that salaries in nominal terms (on average) are right where they were in the 2012 base year. When factoring in the cumulative inflation* for that period in (fresh) dollars, salaries are lower by 36 percent. Today's salaries are 13 percent below their pre-crisis levels (2018) in nominal terms, and around 40 percent when adjusting for inflation. This general index does not apply to all sectors and positions equally. Some positions have fared much better, while others are still in the doldrums. Each position in each sector has charted its own course, and therefore should be evaluated independently.

* Using average inflation rates of the United States and Europe for that period.



■ General index



Base = 100 2012

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**Evolution of salaries
in accounting and finance**

	2012 – 2018	2018 – 2025	2012 – 2025
General Manager	15%	15%	15%
Marketing Manager	15%	15%	15%
Audit Manager	15%	15%	15%
Chief Accountant/ Financial Manager	15%	15%	15%
Senior Accountant	15%	15%	15%
Accountant	15%	15%	15%
Human Resources Manager	15%	15%	15%
Assistant HR Manager	15%	15%	15%
Senior Internal Auditor	15%	15%	15%
Internal Auditor	15%	15%	15%
Senior External Auditor	15%	15%	15%
External Auditor	15%	15%	15%
Executive Secretary	15%	15%	15%
Secretary	15%	15%	15%

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Sample Sector

Salary Brackets	Salaries vs. years of experience									
	Fresh graduate	1 year	2 years	3 years	5 years	7 years	10 years	15 years	20 years	
General Manager	Five Managerial Experience Required						\$4,000- \$6,400	\$6,400- \$8,100	\$8,100- \$11,700	\$11,700- \$15,300
Marketing Manager	Five Marketing Experience Required				\$1,400- \$1,800	\$1,800- \$2,200	\$2,200- \$2,600	\$2,600- \$3,000	\$3,400- \$4,000	
Audit Manager	Five Auditing Experience Required					\$1,200- \$1,600	\$1,600- \$2,000	\$2,000- \$2,400	\$2,800- \$3,200	
Chief Accountant/ Financial Manager	Five Accounting Experience Required					\$1,200- \$1,600	\$1,600- \$2,000	\$2,400- \$2,800	\$3,200- \$3,600	
Senior Accountant	Five Accounting Experience Required				\$1,400- \$1,700	\$1,700- \$1,900	\$1,900- \$2,200	Promoted to Chief Accountant		
Accountant	\$600- \$800	\$800- \$900	\$900- \$1,100	\$1,100- \$1,300	\$1,300- \$1,500	Promoted to Senior Accountant				
Human Resources Manager	Five HR Experience Required				\$1,200- \$1,700	\$1,700- \$2,200	\$2,200- \$2,700	\$2,700- \$3,200	\$3,200- \$3,700	
Assistant HR Manager	\$700- \$750	\$750- \$800	\$800- \$850	\$850- \$1,000	\$1,000- \$1,150	\$1,150- \$1,300	\$1,300- \$1,450	\$1,450- \$1,600	\$1,600- \$1,750	
Senior Internal Auditor	Five Auditing Experience Required					\$1,200- \$1,500	\$1,500- \$1,800	\$1,800- \$2,100	Promoted to Audit Supervisor or Manager or Reaches a max. of \$2,100	
Internal Auditor	\$700- \$800	\$800- \$900	\$900- \$1,100	\$1,100- \$1,300	\$1,300- \$1,500	Promoted to Senior Internal Auditor/Assistant Audit Manager or Reaches a max. of \$1,500				
Senior External Auditor	Five experience in auditing required				\$1,200- \$1,500	\$1,500- \$1,800	\$1,800- \$2,100	Promoted to Audit Supervisor or Manager		
External Auditor	\$700- \$800	\$800- \$900	\$900- \$1,100	\$1,100- \$1,300	Promoted to Senior External Auditor					
Executive Secretary	Five Secretarial Experience Required				\$800- \$1,200	\$1,200- \$1,600	\$1,600- \$2,000	\$2,000- \$2,400	\$2,400- \$2,800	
Secretary	\$700- \$800	\$800- \$900	\$900- \$1,000	\$1,000- \$1,200	\$1,200- \$1,400	Promoted to Executive Secretary				

SURVEY PARTICIPANTS

Thank you to **more than 120 companies** have participated in this survey.
Some of them have requested not to be identified.

Abed Tahan & Sons | Abela Delices | Abniah | ADIR | Advanced Plastic Industries | Alyafi Group
Bankers Insurance | Bazerji Motors | Catertainment | Chaoui Group | Chateau Ksara | Citi Furniture
Crowe Professional Auditors | Dima Marketing & Distribution | Dots | Erga Group | Ets Wafic Idriss
Fahed Group | Fidelity Assurance | Food & Drug Corporation - FDC | Gazzaoui Group | Gemayel Frères
Intermedic | Kababji | Kore Central | La Mie Dorée | Ladkani Office Solutions | Lakkis Farm
Les Affichages Pikasso | LIA Assurex | M Ezzat Jallad & Fils | Macsons | Maliks Bookshop | Manyfood
Middle East Car Rental | Mindware | Monla Group - MGH | Moustache Group | Naggiar
Omnipharma | RYMCO | Saad & Trad | Saad Tours | Sab Méditerranée | Saccal Industries | Sanita
Sibline | Sidia | Sleep Comfort Liban | SOAL | SOCOTEC | Socrate Catering | The Unicorn | Waves | ZRE